

MODERN SLAVERY POLICY

This statement is made in accordance with the Modern Slavery Act 2015. KD Marine has zero tolerance approach to ensure that modern slavery or human trafficking is not taking place within our business or supply chains.

KD Marine is committed to acting ethically and with integrity in all business dealings, with effective systems and controls in place to safeguard against any form of Modern Slavery taking place.

KD Marine's Business Management System ensures that business is conducted in an ethical manner including but not limited to:

- Identify and assess potential risk areas in our supply chains
- Mitigate the risk of slavery and human trafficking occurring in our supply chain
- Monitor potential risk areas in our supply chain
- Protect whistle-blowers

We remain committed to further developing our compliance programme to ensure that slavery and human trafficking in our supply chains does not happen and to ensure that our employees are fully involved in this compliance programme.

H C Petersen



Managing Director

Date: 08/07/2025

Review: July 2026

