

HSEQ POLICY

KD Marine Ltd is a provider of offshore diving and underwater services. We aim not only to satisfy but also strive to exceed our clients' expectations. With this aim in mind, we are committed to:

- Provide, develop and continually improve a Business Management System that facilitates compliance with relevant legislation and standards.
- Through management review develop meaningful objectives derived from strategic key business requirements that enhance and develop the company.
- Communicate appropriate aspects of the Business Management System to personnel and relevant interested parties.
- Train and develop personnel to a standard required to deliver excellent service to our clients while demonstrating our commitment to HSEQ best practice, compliance, improvement and effective management of risk.
- Ensure necessary resources and effective processes are in place to allow us to meet client, statutory and industry requirements.
- Conduct our business with the goal of zero harm to people and the environment, including minimum impact from our operations and activities on the community in which we operate.
- Work closely with clients and external providers to develop and improve the quality of service thus increasing client satisfaction.
- Identify and comply with all relevant legislation, industry standards and client needs.
- Communicate throughout KD Marine the importance of meeting legislative, regulatory and client requirements.
- Considered use of resources to reduce waste and prevent pollution.
- Encourage a culture that promotes the prevention of injury and/or work-related ill health through open communication and effective systems.
- Evaluate, monitor and consider the activities and impacts of suppliers and sub-contractors.
- Convey to all employees their statutory duty to take reasonable care of themselves, others and the environment in which they work.

KD Marine Ltd will achieve these aims and meet our business objectives through the review and continuous improvement of the Business Management System, internal communication, competent and professional supervision and the ongoing training and development of all our personnel.

H C Petersen



Managing Director

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Review: March 2026

